

VIGILANCE AWARENESS WEEK - 2017

(30.10.2017 – 04.11.2017)

REPORT

Central Vigilance Commission observes Vigilance Awareness Week during the week in which 31st October, the birthday of late Sardar Vallabhbhai Patel falls. This year, the Vigilance Awareness Week was observed from 30th October to 4th November, 2017.

Observance of Vigilance Awareness Week every year is part of a holistic approach of the Commission wherein one of the strategies adopted is to encourage all stakeholders to collectively participate in the prevention of and the fight against corruption and to raise public awareness regarding the existence, causes and gravity of and the threat posed by corruption. The Commission has been stressing on punitive, preventive and participative vigilance measures as part of a multi-pronged strategy to tackle corruption.

The theme of the Vigilance Awareness Week - 2017 (VAW-2017) was “My Vision-Corruption Free India” (“मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत”).

The Hon’ble Vice President of India was the Chief Guest of the Inaugural Function, held at Vigyan Bhavan on 30th October 2017 to mark the commencement of the Vigilance Awareness Week. A brief report on the inauguration function is placed at Annexure A.

The observance of the Vigilance Awareness Week commenced with the Integrity Pledge taken by public servants in the Ministries/Departments/Central Public Sector Enterprises (CPSEs)/Public Sector Banks (PSBs) and all other Organizations on 30th October, 2017 at 11.00 a.m.

In line with the theme this year and in order to foster probity and integrity in public life, the Commission decided to have a common Integrity Pledge during VAW 2017 for citizens as well as public servants. The Integrity e-Pledge can be taken online on the portal <https://pledge.cvc.nic.in>. Besides, Ministries / Departments / Organisations have provided a hyperlink on their respective websites / intranet to elicit wider participation. By taking the Integrity e-Pledge, citizens commit to uphold highest standards of honesty and integrity; to follow probity and rule of law in all walks of life; to neither take nor offer bribe; to perform all tasks with honesty and transparency; to act in public interest; and to report incidents of corruption to appropriate authority. Similarly, by taking the Integrity e-Pledge, organizations viz., corporate / entities / firms etc., reaffirm their commitment to eradicate corruption; to uphold highest standards of integrity; to neither offer nor accept bribe; to follow good corporate governance based on transparency, accountability and fairness; to adhere to relevant laws, rules and compliance mechanisms; to adopt a code of ethics for all its employees; to sensitise their employees of laws and regulations; to provide grievance

redressal and Whistle Blower mechanisms; and to protect the rights and interests of stakeholders and the society at large. On taking the pledge, citizens and organizations can download the 'Certificate of Commitment' issued in their name.

During the VAW-2017, customers and public were encouraged to express their support to the cause of reducing corruption. Several nationalized banks sent SMS messages on the VAW theme and publicized the Integrity e-Pledge on the screenshots of their ATM network. As on 31.12.2017 around 47 lakh citizens and around 65000 organisations have taken the pledge.

Organizations conducted a variety of activities relevant to the theme both within their organization, and outreach activities for public at large. Activities conducted within organizations included taking of Integrity Pledge by all employees, distribution of pamphlets/handouts on preventive vigilance activities, whistle blower mechanism and other anti-corruption measures as also organising workshops and sensitization programmes for employees and other stake holders on policies/procedures of the organization and preventive vigilance measures. Other activities included publication of journals/newsletters on vigilance issues, systemic improvements and good practices for wider dissemination and awareness, conducting various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption and the use of organizational websites for dissemination of employees/customer oriented information.

Outreach activities for public/citizens included the display of hoardings, banners, posters and distribution of handouts etc. at prominent locations/places in offices/field units and also at places with public interface , organization of grievance redressal camps for citizens/customers by organizations having customer oriented services/activities and promoting the online "Integrity Pledge".

Seminars, discussions and other outreach events were organised involving the private sector, professional associations, trade unions and associations for wide participation of all sections of civil society

"Awareness Gram Sabhas" were organized on a large scale for dissemination of awareness in Gram Panchayats (in rural and semi-urban areas) to sensitise citizens on the ill-effects of corruption. In 2017, more than 67,000 such Gram Sabhas were organized during the Vigilance Awareness Week.

Laying stress for creation of awareness on the ill-effects of corruption amongst school and college students, special efforts were made by each field unit/branch of public sector enterprises, nationalized banks and other organizations to reach out to students in schools and colleges. In this regard, various activities such as lectures, panel discussions, debates, quiz, essay writing, slogans/elocution/cartoon/poster competitions on moral values, ethics, good governance practices etc. were organized across the country. In 2017, such activities were organized in schools and colleges in more than 550 towns across the country, involving more than 3200 colleges and 15,000 schools with the participation of more than 14 lakh students.

A new feature introduced in 2017 was the establishment of 'Integrity Clubs' in schools and colleges, as children are the future assets of the country and it is important to cultivate moral values in them.

Organizations also conducted activities on a large scale for mass awareness such as marathons, walks, bicycle rallies, human chains, street theatre, etc. in various cities and towns across the country.

Many organizations extensively used bulk sms/E-mail, Whatsapp, electronic , print and social media for spreading awareness.

To give recognition to the reforms and good work done by organizations in the field of punitive, preventive and participative vigilance the Vigilance Excellence Awards have been instituted from the year 2017 onwards.

The Commission is developing an Integrity Index based on bench marking of internal processes and controls within an organization as well as management of relationships and expectations of external stake holders.

Activities carried out during Vigilance Awareness Week

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Proceedings of the Inauguration Function of the Vigilance Awareness Week 2017

Central Vigilance Commission observes Vigilance Awareness Week during the week in which 31st October, the birthday of late Sardar Vallabhbhai Patel falls. This year, the Vigilance Awareness Week was observed from 30th October to 4th November, 2017. The theme for this year was “**My Vision – Corruption Free India**”.

The Inaugural function for VAW-2017 was held on 30th October at Vigyan Bhawan and it was an occasion for the entire vigilance community and all stakeholders to reiterate the ideals of eradication of corruption and for promoting greater integrity in public life. The Hon’ ble Vice President of India was the Chief Guest for the Inaugural Function, which formally commenced the public awareness campaign. Dr Jitendra Singh, Hon’ble Minister of State for Personnel, Public Grievances and Pensions and Shri P.K. Sinha, the Cabinet Secretary were distinguished guests at the function, which was attended by senior serving and retired functionaries of various constitutional and statutory bodies, senior officers and CVOs of various Ministries, Departments and other Central Government Organisations, Central Public Sector Enterprises, representatives of Professional Associations, Trade and Industry Associations, NGOs, Vendors and Contractors for Central Government Organisations, Principals and Heads of Educational Institutions as well as students.

The function was preceded by Shri K.V.Chowdary, Central Vigilance Commissioner, Shri Rajiv, Vigilance Commissioner, and Dr. T.M. Bhasin, Vigilance Commissioner administering the Integrity Pledge to all public servants. This pledge was telecast live on Doordarshan and was also webcast live to enable all public servants working in the Ministries/Departments/Central Public Sector Enterprises/Public Sector Banks and all other Organizations and their field units to simultaneously take the pledge.

A photo presentation on the highlights of the Vigilance Awareness Week celebrations held across towns and villages in 2016 was made on the occasion.

Shri Rajiv, Vigilance Commissioner, in his welcome address spoke of the achievements of the Central Vigilance Commission over the past year and the implementation of the multi pronged strategy.

Shri K.V. Chowdary, Hon’ble Central Vigilance Commissioner gave an overview of various activities undertaken in vigilance by different organizations and of the work done by the Central Vigilance Commission in recent times. He spelt out some current initiatives undertaken by the Commission, including current initiatives in Preventive Vigilance, the e-learning modules, the question bank scheme, the Vigilance Excellence Awards and the outreach activity undertaken by the Commission in towns and villages across India. The success of the e-Pledge initiative was also highlighted by him.

This was followed by the screening of a short film on vigilance titled “The rise of a Corruption Free India” during the function. The film highlighted the multi-pronged strategy of the Commission and captured some of the good practices adopted as part of punitive, preventive and participative vigilance.

Dr Jitendra Singh Hon’ ble Minister of State for Personnel, Pensions and Public Grievances, in his address, highlighted the maximum governance, minimum government motto of the present government and spoke at length on his government’s policy of zero tolerance towards corruption. He also explained the ‘sankalp se siddhi tak’ vision and roadmap of the government for the future.

The Hon’ ble Vice President of India gave away the Vigilance Excellence Awards for good work done by officers and organizations in the field of punitive, preventive and participative vigilance.

A booklet on “Preventive Vigilance Initiatives” was released by the Hon’ble Vice President and the e-Learning project was also formally inaugurated at the event.

In his keynote address, the Hon’ble Vice President spoke about significance of a corruption free India and how this was necessary in contemporary times. He spoke of the need for inculcating moral values and praised the setting up of Integrity Clubs to do so. Initiatives such as Jan Dhan Yojana, Aadhar, Mobile telephony and the initiatives of Digital India were necessary to transform India in future. He said that all citizens, government as well as political leadership of the country would have to work in concert in order to eradicate corruption.

Dr T.M. Bhasin, Vigilance Commissioner delivered the vote of thanks for the function.

Annexure B

Messages received from Dignitaries

The Hon'ble President of India, in his message on the occasion of VAW, laid emphasis upon active participation of individuals and civil society members, who pledge to abide by principles of honesty and integrity, as being of utmost importance in the fight against corruption. He stated that greater emphasis should be laid on generating awareness among the public regarding the existence, causes and threat posed by corruption..

The Hon'ble Vice-President of India stated that the corruption is the biggest obstacle for the rapid progress of the country and it has to be combated ruthlessly at all levels and eliminated totally for the country to achieve growth in every sphere, including economic, social and political.

The Home Minister of India, several Union Ministers, the Cabinet Secretary and other dignitaries also emphasized that whole hearted participation of all citizens and organizations is essential to realise the vision of 'Corruption Free India'. They were of the view that scope of corruption can be reduced with improvement in transparency and accountability.

All the dignitaries appreciated the outreach activities being conducted by of the Commission to bring in awareness among the public as well as college and school students on the various measures to curb corruption.

The messages of the dignitaries and the Commission along with the Vigilance Pledge were read out in all the organizations, colleges, schools where the activities were held across the country.

Annexure C

Media and Publicity

As a prelude to the VAW, the Commission organised a press conference on 26th October, 2017, which was widely attended by representatives of the print and electronic media.

The Pledge taking ceremony as well as the Inauguration function at Vigyan Bhavan was broadcast on television live, webcast live on the internet and streamed live on social media .

On the occasion of VAW, the Commission brought out an advertisement in all major national and local newspapers covering all State Capitals, metros and major cities in English and local vernacular languages .

A large number of programmes involving members and officers of the CVC on this year's theme "My vision: Corruption Free India" was telecast.

- As a run up to the VAW, a panel discussion featuring the Chief Vigilance Commissioner along with Secretary, Department of IT, Government of India and CMD, ONGC on the topic "Digital India – Key Solution to Transparency and Curbing Corruption" was telecast on 30.08.2017 with a repeat telecast on 01.09.2017 on DD National.
- During Vigilance Awareness Week, a panel discussion featuring the Chief Vigilance Commissioner, Ex-Solicitor General, President, CII & Ex-Secretary (DoPT) with 100 school/college students was telecast on 28.10.2017 on DD National as curtain raiser.
- Interviews of Sh. K.V. Chowdary, CVC and Sh. T.M. Bhasin, VC were telecast in English and Hindi respectively on DD National.
- Regarding regional channels, Interviews of Sh. K.V. Chowdary, CVC, Dr. T.M. Bhasin, VC and Sh. Praveen Sinha, Addl. Secy., CVC were telecast on Regional DD channels in Telugu, Punjabi and Gujarati languages respectively.
- In addition to this, interviews of CVOs and other officers of the Commission were telecast in Tamil, Malayalam, Kannada, Bengali, Odia and Marathi regional channels.
- Interview of Smt. Nilam Sawhney, Secretary, CVC was broadcast on AIR on 30.10.2017.
- Celebrity endorsements of the Integrity Pledge by Ms. Bachhendri Pal, Mountaineer and Sh. Chetan Sharma, Ex-Cricketer were broadcast on AIR.
- Messages on VAW theme were scrolled in Hindi and English languages on DD.

There was regular television coverage of various events organized during the awareness week, in various cities and towns across the country, and many public events were covered by the electronic media. .

Periodical press releases were made by the Commission through the Press Information Bureau. Press information was regularly disseminated by government ministries, departments, central public sector enterprises, nationalized banks, insurance companies and other organizations.

Social media accounts of the Commission as well of various government ministries, departments and other organizations regularly posted / tweeted campaign material during the awareness week.

Various celebrities endorsed the Integrity Pledge and other initiatives of the Commission as part of the vigilance awareness week campaign.

The Departments of Posts brought out a special cancellation seal which was endorsed on all mail during the week.

Air India used Vigilance Awareness themed napkins and placards in their in flight meal trays during the period.

Many organizations used high visibility events such as walkathons, cycle rallies, human chains, flash dances, cartoon shows , street theatre performances, puppet shows and rallies at prominent locations across cities to publicize the vigilance awareness week.

Several nationalized banks sent SMS messages on the VAW theme and publicized the Integrity Pledge on the screenshots of their ATM networks.

Annexure D

Visits of CVC and VCs:

The Central Vigilance Commissioner and the Vigilance Commissioners attended several functions organized as part of the Vigilance Awareness Week at various organisations – Northern Railway Hqrs, HUDCO, D/o Financial Services, CPWD, Punjab & Sind Bank, State Bank of India , Punjab National Bank , National Housing Bank, Rural Electrification Corporation and Dedicated Freight Corridor Corporation of India Limited, among others and addressed officers on preventive vigilance and the need for integrity in organisations.

Visits of officers of the Commission:

Several officers of the Commission delivered lectures and attended functions being conducted as part of VAW in different government organisations / CPSUs / Banks etc. Commission's officers also attended the activities such as debate/elocution etc. conducted in several colleges / schools.

Vigilance Excellence Awards 2017

Institution of Awards

The Central Vigilance Commission as the apex integrity institution in the country has been tasked with exercising superintendence over the vigilance administration and implementing Government policies against corruption. To give recognition to the reforms and good work done by CVOs, vigilance functionaries and management in the field of punitive, preventive and participative vigilance the Vigilance Excellence Awards were instituted from the year 2017 onwards.

Purpose of the awards

Apart from providing encouragement and motivation of the Chief Vigilance Officers (CVOs) and organizations, the awards were instituted for the purpose of:

- a) Bringing out new ideas that are shown to be effective in advancing the cause of vigilance and anti-corruption measures;
- b) Giving due recognition to individuals and teams for their resourcefulness and perseverance in making a positive contribution to the organizational efficiency and effectiveness turning concepts into reality;
- c) Documenting the innovation process from inception to achievement of results to facilitate replication;
- d) Sharing knowledge and experience, so that the same can be propagated in other organizations.

Award Categories

(a) The awards are in three categories:

- (i) Award for the CVOs/Vigilance functionaries of CPSEs, PSBs & PSICs in recognition of exceptional work done in the field of punitive, preventive and participative vigilance, divided in the following sub categories :
 1. Vigilance Innovation
 2. Excellence in Investigation
 3. Vigilance Awareness Initiative
 4. Timely Completion of Disciplinary Proceedings
- (ii) Award for CVOs/Vigilance functionaries of Ministries/ Departments/Others in recognition of exceptional work done in the field of punitive, preventive and participative vigilance, divided in the following sub categories :
 1. Vigilance Innovation
 2. Excellence in Investigation
 3. Vigilance Awareness Initiative
 4. Timely Completion of Disciplinary Proceedings
- (iii) Award for management in recognition of exceptional work done for creating overall environment of transparency and integrity, with the following sub categories :
 1. Best Institutional Practice to Fight Corruption.

2. Vigilance Awareness Initiative.
3. IT Initiative for Transparency in the Organization.

The awards included a memento and a citation. They were awarded during the Vigilance Awareness Week, 2017. The awards are graded into 'outstanding', 'excellent' and 'significant' contribution by the CVOs and Vigilance functionaries and by the Management in the above categories.

The Vigilance Excellence Awards were awarded to the CVOs, Vigilance Functionaries and Management for their efforts made during the Year 2016. List of the awardees along with the category of award and the specific initiative taken by the CVOs/Management are given below:

For 'Outstanding' contribution in Vigilance Innovation, the award was given to **Sh. Munnawar Khursheed, CVO Mahanadi Coalfields Limited** for implementing an Integrated Fuel Management System which has brought about 100% transparency in fuelling, resulting in the reduction of theft and pilferage of fuel.

The award for 'Excellent' contribution in Vigilance Innovation was given to jointly to **Sh. C.V. Venkatesh, CVO, Central Bank of India** and **Sh Deepak Bartaria, ED Vigilance, SAIL. Central Bank of India** developed an e-vigilance portal, enabling automated tracking of each disciplinary case from the time of receipt of complaint, investigation to the final decision. SAIL implemented a Business Intelligence Module as a preventive vigilance tool. This improved the coverage of data mining resulting in faster conclusion and red flagging of cases for further scrutiny by Vigilance.

The award for 'Significant' contribution in Vigilance Innovation was given to **Sh. Prateek Goswami, CVO, Nuclear Power Corporation of India Limited** for developing an on-line Vigilance Complaint Management System, a Vigilance Clearance Management System, Vigilance Report Management System and starting an on-line daily vigilance quiz.

The award for 'Outstanding' contribution for "Excellence in Investigation" was given to **Sh. U. Krishna Murthy CVO, Hindustan Petroleum Corporation Limited** for use of technology and innovative thinking to detect theft of petroleum products in tank trucks at an HPCL petroleum terminal.

The award for 'Excellent' contribution for "Excellence in Investigation" was given to **Sh Prashant Kumar, AGM (Vigilance), and Sh Vikash Kumar, Senior Manager Vigilance, Steel Authority of India, Ranchi unit** for use of CamScanner for decoding of the QR code in detecting false TA claims.

Sh. Rakesh Khanna, CVO IFCI Ltd was awarded for 'Significant' contribution in investigation. Sh. Rakesh Khanna, in his investigation uncovered huge loans sanctioned on the basis of false valuation reports given by empanelled agencies.

Sh. Suresh Kumar Parida, CVO Indian Bank was awarded for 'Outstanding' contribution in 'Vigilance Awareness Initiatives' for using novel means to make the staff more aware of the modus operandi of frauds and also to spread awareness against corruption through internal and external outreach activities.

IDBI Bank had launched several initiatives for vigilance awareness: among them are morning vigilance quiz, hosting of case studies on the vigilance portal, and bulk sms for awareness generation. For these initiatives **CVO IDBI Bank Sh. Suneet Kumar Mathur** was awarded for 'Excellent' contribution in 'Vigilance Awareness Initiatives'.

The award for making a 'Significant' contribution in 'Vigilance Awareness Initiatives' was given to **former CVO of MECON Smt Supriya Jaiswal** for taking various awareness generation initiatives like development of a mobile app, vigilance related quiz etc.

For 'Outstanding' achievement in "Timely Completion of Disciplinary Proceedings" the award was given to **Sh. S.K Nagpal CVO, Punjab National Bank** for completing 92% of the total disciplinary proceedings within the prescribed timelines.

The award for 'Excellent' contribution in "Timely Completion of Disciplinary Proceedings" was given to **Sh. V. Sundaresan, former CVO Andhra Bank** for completing 56% of the total disciplinary proceedings within the prescribed timelines

The award to the Management for "Best Institutional Practice to Fight Corruption" was for organizations which have developed and adopted processes and value systems within their organization, in a way that the scope for corruption is reduced significantly.

The award for 'Outstanding' contribution for "Best Institutional Practice to Fight Corruption" was given to **Mahanadi Coalfields Limited** for implementation of GPS and GPRS based vehicle tracking system which has lead to geo – fencing of the active working areas of all projects of MCL.

Bharat Electronics Limited was awarded for 'Excellent' contribution in "Best Institutional Practice to Fight Corruption" for implementation of the SAP File Lifecycle management in all units of BEL. The initiative has resulted in faster file movement, faster decision making and increased efficiency and productivity in the organization.

To ensure that discretion and opaqueness in work processes is minimized across the organization, the management was also being considered for the award of "IT Initiative for Transparency in the Organization".

For 'Outstanding' contribution, in "IT Initiative for Transparency in the Organization" the **Ministry of Railways** was given award for creation of an IT enabled organization-wide infrastructure in Railway tendering and contractual matters to bring transparency and clarity in processes.

The award for 'Excellent' contribution in "IT Initiative for Transparency in the Organization" was given to **Department of Telecommunications** for transparency in e-auction of spectrum in 2016 using Simultaneous Multiple Round Auction. The systemic improvement simplified the auction process, leading to transparency.

Indian Bank was awarded for 'Significant' contribution in "IT Initiative for Transparency in the Organization" for implementation of IT services to eliminate discretion in loan processing and other core banking services.

Integrity Index

In line with the broader strategy and emphasis on preventive vigilance, the Central Vigilance Commission believes that the next level of systemic change can be through the tool of Integrity Index. The Central Vigilance Commission decided to develop the Integrity Index based on bench-marking of internal processes and controls within an organisation as well as management of relationships and expectations of outside stakeholders.

The Integrity Index will bring out annual scores/rankings of Public Sector Undertakings/Public Sector Banks and Financial Institutions/Departments/Ministries of Government of India by linking the essential drivers of vigilance with long term efficiency, profitability and sustainability of public organizations and create an internal and external ecosystem that promotes working with Integrity in public organizations.

Central Vigilance Commission has adopted a research-based approach for creating an integrity index that various organizations can use to measure themselves and which will evolve with changing needs and with this view IIM-Ahmedabad has been engaged to develop the Integrity Index. Being a new initiative, initially 25 organizations have been selected for development of the Integrity Index (list is at Annexure). Subsequently, it is proposed to extend the Integrity Index concept to all other CPSUs and organizations of Government of India. The management of all 25 organizations have been involved in the development of Integrity Index.

The main objectives for which the Integrity Index is to be established are to:

1. Define what constitutes Integrity of Public Organizations
2. Identify the different factors of Integrity and their inter-linkages
3. Create an objective and reliable tool that can measure the performance of organizations along these above factors
4. Validate the findings over a period of time to improve upon the robustness of the tool that measures Integrity
5. Create an internal and external ecosystem that promotes working with Integrity where public organizations lead the way.

List of 25 Selected Organizations for Development of Integrity Index

Sl. No.	Sector		Name of CPSE/Ministry/PSB etc
1	Oil and Gas	1	IOCL
		2	ONGC
2	Power	3	NTPC
		4	PGCIL
3	Coal	5	Eastern Coalfields
		6	Western Coalfields
4	Steel	7	SAIL
5	Banks	8	PNB
		9	Syndicate Bank
6	Transport	10	NHAI
		11	Mumbai Port Trust
		12	RVNL
		13	M/o Railways
7	Mining	14	NMDC
		15	NALCO
8	Defence	16	BEL
9	Dept of Heavy Industry	17	BHEL
10	Commerce and Textiles	18	CCI
11	Social Sector	19	FCI
		20	EPFO
		21	MCI
12	Communication	22	MTNL
13	Urban Development & Local bodies	23 & 24	DDA and South MCD
14	Financial Sector	25	CBDT

Annexure G

Preventive Vigilance Measures – an overview

In continuation of the effort of the Commission to share and disseminate the efforts being made by various organizations to minimise corruption and better governance, a report-second in series was released during Vigilance Awareness Week, 2017. Automation and leveraging information technology are identified as the key intervention strategy in the report. Though many departments have taken substantive efforts in the area of preventive vigilance, the key systemic improvement measures being undertaken by some of them as indicated in the Preventive Vigilance-2017 report and also in the reports from various vigilance offices are briefly highlighted as follows:

Delhi Metro Rail Corporation

- Issuing receipt for every purchase of token/travel card to curb overcharging issues.
- Installation of fare maps at counters for ensuring transparency.
- Deployment of TVMs (Ticket Vending Machines) to eradicate the issue of overcharging.
- Maintaining written records of cash movement to curb misappropriation of cash.
- Tenders above five-lakhs being done through e-procurement.
- E-Auction module of Indian Railways being used for maintaining transparency in sale of scrap material in DMRC.
- E-recruitment initiatives being taken at all levels (pre-examination stage, during examination and post-examination) in order to enhance transparency, objectivity and credibility of the recruitment process.
- CCTVs installed in various ticketing areas.

National Highway Authority of India

- Extensive use of Information Technology Tools (IT Tools) and e-governance.
- Cash reward scheme for providing information related to irregularities in work contracts.
- Complaints are also registered on 'Facebook' portal of the department.
- Developed 'Toll Information System'.

- Highly secured (IT enabled) e-tendering system implemented .Regular conduct of audit of the e-portal for vulnerability assessment, penetration testing, performance testing, security process audit etc are in place.
- Development of Project Management Information System in order to have an effective online monitoring system of projects.
- Signed memorandum with National Remote Sensing Centre for acquiring high resolution satellite imagery and use of geo-spatial technology for monitoring and managing highways. Use of Unmanned Aerial Vehicles (UAVs) has also been planned in this regard.

MMTC Limited

- E-procurement/e-tenders being adopted.
- E-auction being carried out.
- Updating of manuals has been carried out.
- Integrity pacts being signed along with signing of contracts.
- Surprise checks, stock checking, CTE type checks are carried out.

Food Corporation of India

- E-tendering for all contracts with value above 2 lakhs.
- Pre-qualification conditions have been simplified to increase healthy competition.
- System Monitoring through periodical physical verification of stock.
- Concept 'Zero PV' introduced under which the stock position of the selected depot is brought to zero balance to check the shortage and prevent any manipulation by the custodian of stock.
- Installation of CCTV cameras in godowns.
- E- Payment System adopted.
- Each refraction in respect of rice has been pictorially depicted and introduced to the field functionaries of FCI & put up in public domain.
- Measures adopted for prevention of harassment of rice millers/food grain suppliers.
- Introduction of identity-blind/coding system for fair analysis of Quality Control (QC)/samples of food grain.
- Acceptance note being issued online to the suppliers of food grains (Rice/Wheat/Paddy).

Central Board of Direct Taxes

- Computerization/automation of obtaining and processing of returns.
- Implemented E-tax, E-filing, E-assessment, E-appeal and E-Nivaran systems etc.
- Started Refund banker scheme (which generates information regarding tax refunds at the time of processing of returns by the Assessment Officer(AO) and next day online transmission to refund banker i.e. SBI, CMP branch, Mumbai).
- Educating stakeholders.

Bharat Heavy Electricals Limited (BHEL)

- Integrity Pact adopted. Threshold value for tender brought down from Rs. 10 Crores to 5 Crores to increase the coverage of Integrity Pact.
- Online centralized vendor base has been developed. Reassessment carried out in r/o vendors registered for more than 5 years and not executed any order.
- Revised works policy issued.
- On-line Complaint system introduced.
- Online Vigilance clearance system introduced.
- Digitization of BHEL land & boundaries as per revenue records carried out.

Hindustan Aeronautics Limited

- Digitization of land records and land management policy.
- Revised outsourcing policy guidelines have been issued.
- Capital assets/Machines lying unused for long period were put to use. Rejected materials identified, tested and brought to use.

Air India

- Conducted large no. of surprise checks in the areas like pilferage of items meant for passengers, excess baggage, catering, and procurement of entertainment systems.
- E-payments are being made to the vendors.
- Operationalization of SAP-ERP, in order to enable quicker financial decision making and improved operational efficacies.
- Using SAP-ESS (Employees Self Service) software for making the passage requests for staff.

Jawaharlal Nehru Port Trust

- Review of procedure of disposal of scrap system to minimize errors.
- Inbuilt arrangement of issuing printed weighment receipts in the electronic system.
- No manual weighment of scrap for disposal.

Bharat Petroleum Corporation Limited

- Updation of publication on procurement of goods & services carried out.
- Web-based grievance monitoring mechanism introduced.
- E-procurement & e- disposal portals introduced.
- Obtaining signature of the bidders in integrity pact in all tenders of value over Rs. 1 crores.

Mahanadi Coalfield Ltd.

- Android based Mobile Applications have been launched.
- Digitization of land records carried out.
- 3-D TLS (Terrestrial Laser Scanning) in mine surveying introduced.
- Integrated Fuel Management System (IFMS) has been installed.

Dredging Corporation of India

- Developed a portal for submission of online floating job applications and maintaining a data base thereof.
- Recruitment of Dredge Cadets, Trainee Marine Engineers is done on the basis of marks obtained in the written test and in the interview. For reducing the scope of subjectivity, the ratio has been kept 80:20.
- Recruitment of petty officers and crew categories on contract basis is done on verification of certificate of competency and experience (not on interview basis).
- Adopted a well framed policy for fixation of wages in an unbiased manner for various categories of floating officers recruited on contract basis.
- Compilation of marks allotted during interview is done independently and results are declared in the website on the same day.

- As regards disposal of scrap, informing vigilance departments regarding the quantity, time and date of disposal of material in advance.

All India Council for Technical Education

- Introduction of e-governance.
- Database of Experts has been prepared and Experts are selected at random basis by the system.

Ministry of Civil Aviation

- Rotational transfer policy for sensitive posts being implemented to the larger extent.
- Implementation of e-GCA for grant of pilot licenses and other clearance online.
- Implementation of e-office. Efforts are on to implement e-file system completely.
- Implementation of e-payment through Public Finance Management Service.
- Introduced Citizen Charter by indicating time-line for certain specific activities like grant of approvals etc.

Oil India Ltd.

- New Procurement Manual finalized incorporating CVC's guidelines.
- Limit for Open e-tendering has been reduced to Rs. 10 lakhs from 25 lakhs.
- Recruitment of executive grade employees through GATE scores instead of conducting entrance exams.
- Bill Tracking system introduced.

Central Board of Excise and Customs

- Introduced a Risk Management System (RMS) so as to obviate physical inspection/examination of import and export cargo.
- Introduced E-Governance initiatives like ICEGATE (Indian Customs EDI Gateway), Indian Customs EDI System and Single Window Interface for Facilitating Trade (SWIFT).
- Introduced GST- one of the biggest tax reforms post independence thereby eliminating the multiple indirect taxes and allowing seamless movement of goods and service across the states. An upgraded hardware and software is put in place to effectively handle GST related

traffic. Help lines such as Sakshamseva and GSTmitra are in place to clear the doubts and to guide the stakeholders of GST.

- Implemented Advanced Passenger Information System: Passenger profiling is done to target the offenders while facilitating the genuine.
- CCTV installed in passenger clearance areas to monitor the activities of officers.
- Mobile App with all relevant information for international travellers so that they are well informed and less vulnerable for exploitation.

State Bank of India

- Established preventive risk management cell in order to prevent and detect frauds.
- Efforts to increase communication and developing multiple channels and educating employees.
- Conduct of 'Speak-up'-A training Programme to popularize whistle blowing mechanism.
- Introduced incentives/awards to encourage honesty & integrity to create an environment of participative vigilance.
- Creation of separate cyber fraud management cell for assessing cyber fraud risks.

Punjab National Bank

- Regular preventive vigilance visits /checks are done on quarterly basis.
- Providing the 'Suraksha Facility' which entails entering the detail of issued cheques in the system to save against cheque related frauds.
- Compulsory valuation reports from two approved valuers of bank are taken in respect of all loan accounts where valuation of IP is 5 Crores or more.
- In order to strengthen the KYC system, started Back Offices for account opening.
- Establishment of Retail Asset Processing Cell for effective and qualitative loan processing.
- Implemented e-tendering in order to improve transparency and fairness.

Syndicate Bank

- Declaration of value statement – “Good Corporate Governance through transparency in undertaking ethical business”.
- Inclusion of Preventive Vigilance in all training programmes conducted by the Bank.

- Conduct of preventive surprise checks.
- Planned to frame a well defined procurement audit policy.
- Reduction in automatic log out time in order to avoid the scope for misuse of the system.
- Strengthening biometric authorization of functionaries.

United Bank of India

- Conduct of surprise checks.
- Flash messages on preventive measures to avert frauds issued as a ticker in CBS platform and on the intranet site of the bank.
- Conduct of vigilance awareness programs.
- In the process of making a provision of endorsement in respect of verification of KYC norms i.e. entering signatures of the officials who have checked the KYC norms.
- Use of Bio-metric password has been customized in all branches.
- System of online tracking of loan application introduced.

Canara Bank

- Identified the need to exercise caution for operators while manually keying in account number in the CTS package and that only the details available in CBS system should be taken into account.
- Examining the possibility of adding more security features in transactions and initiating steps to implement OTP system.
- Appointed additional vigilance officers in circle offices.
- In the process of framing a policy in the matter of engaging concurrent auditors in the bank.

Activities conducted by various government organisations

- The VAW was observed by the Central Government Ministries /Departments / Central Public Sector Undertakings / Public Sector Banks & Financial Institutions / Public Sector Insurance Companies / Autonomous Bodies / Local Authorities / Societies etc. and the State Governments / Union Territory Administration and their attached and sub-ordinate offices of the Central Government Ministries / Departments across the country.
- The week commenced with an Integrity Pledge administered by the Heads of the Departments / Organizations at 11.00 a.m. on 30th October, 2017. Public servants pledged to continuously strive to bring about integrity and transparency, work unstintingly for eradication of corruption, to remain vigilant and work towards the growth of the organization through collective efforts and provide value based service to our countrymen.
- The organizations displayed banners, posters at prime locations in their offices and prominent areas involving public interface like Bank branches, airports, post offices, railway stations, petrol pumps etc. Various activities like talks by prominent personalities, debates, essay writing competitions on moral values, ethics and good governance practices were organised in the offices / work places amongst the employees as well as their wards. Cultural programs, rallies to spread anti-corruption messages, screening of inspirational films were also held by various organizations in the cities/towns. Many service oriented organizations like Railways, Employees Provident Fund Organization, Employees State Insurance Corporation and several CPSUs organised grievance redressal programmes during the week for their customers and vendors.
- Many of the organizations brought out newsletters / special magazines highlighting benefits of preventive vigilance. All the activities of the organizations were covered extensively by the print and electronic media.

Annexure I

Public campaigns in towns and cities

- Other activities of prominence include Nukkad Nataks (Street Plays), Puppet Shows, Walkathon, Candlelight vigil march, Rangoli, Wall Paintings etc. highlighting the adverse effects of corruption for awareness of the public was also conducted by several organizations at public places / markets etc. across the country. Human chains were organized at prominent places across many cities in India.
- ‘**Cyclathon**’ was organized by Air India. ‘**Walkathons**’ were organised on the eve of the week by Vigilance Study Circle, Kerala, BHEL, Bank of India, Mahanadi Coalfields Ltd., South Eastern Coalfields Ltd., Hindustan Aeronautics Ltd., Bank of Baroda, several schools under the aegis of Kendriya Vidyalaya Sangathan, Central Cottage Industries Corporation of India Ltd., North Eastern Coalfields Ltd., etc.
- Formation of CVC logo by Visakhapatnam Port Trust school students.
- Nukkad Nataks / Street Plays by Bank of Baroda, M/o Railways etc.
- More than 67000 Gram Sabhas were organized by all the Public Sector Banks.

Annexure J

Awareness creation amongst youth

Organizations were requested to conduct lectures, debates, panel discussions etc. on morals, values, ethics and the ill-effects of corruption in colleges and schools especially to target school leaving students entering professional and public services.

- Cities / towns (other than the metros, state capitals and Tier-I & II cities) having a population of two lakhs and above were identified for knowledge dissemination activities during the week. Over 100 cities / towns were earmarked across the country and organizations having prominent presence in these places were directed to identify three colleges and two schools in each city/town in order to conduct outreach activities.
- Over 100 organizations having all-India presence were identified for conducting awareness programs / campaigns in schools and colleges including M/o Railways, State Bank of India, Life Insurance Corporation of India, Bank of Baroda, Bharat Sanchar Nigam Limited, Dena Bank, Bank of India, Indian Oil Corporation Limited, Punjab & Sind Bank, Punjab National Bank, Oil and Natural Gas Corporation. Many of these organizations exceeded the targets of the number of colleges & schools that were allotted to them and the activities were conducted at many remote locations with much zeal and enthusiasm.
- Activities conducted in the schools/colleges include puppet shows, street theatre, candlelight vigils, road shows, skits, hoardings at prominent areas , distribution of handouts, billboards, walkathons , cycle rallies, mass awareness campaigns, cycle rallies, quiz competitions, painting competitions, debates, lectures, panel discussions and various other competitions including talks by eminent personalities in the selected schools and colleges.
- As per information received from over 200 Departments / Organizations, activities were organised in over 3200 colleges and over 15000 schools covering over fourteen lakh (14 lakh) students / youth. Prominent colleges and schools of all identified cities and towns were covered under this campaign.
- The initiative of the Commission to raise awareness amongst youngsters on the detrimental effects of corruption had an over-whelming response and the level and extent of participation by the youth was remarkable. The students participating in activities such as debates, essay writing, elocution etc. were highly concerned about the crippling effect of corruption on the economy and its impact on the development of the country as well as the day-to-day life of the common man. The views and thoughts of the youth on various issues of corruption were very thought provoking.

Annexure K

Colleges/Schools in major cities where the activities were undertaken

- In New Delhi, activities were undertaken in several schools and colleges, prominent among them were Kendriya Vidyalayas, Cambridge Public School, Sarvodaya Bal Vidyalaya, NP Model School, Jagannath Institute of Management Studies, Mata Gujri Public School, St. Angel's Sr. Sec. School, Miranda House, Jesus & Mary College, St. Mary's School, NK Bagrodia Public School, Dr BR Ambedkar College, Kalindi College, Zakir Hussain College, Tibiya College, Mother International School, Laxman Public School, Summer Fields School, K R Mangalam World School, Diwan Chand Arya School, Dyal Singh College, etc .

- At Mumbai, the activities were carried out in several schools and colleges which included St. Mary High School, IES JNP Vidyalaya, Kendriya Vidyalaya, Vivekananda College of Pharmacy and IT, SIES College, Welingkar Institute of Management, Narsee Institute of Management Studies, Army Public School, VPM School, Podar International School, DY Patil International School, LN Raheja School of Architecture, Shaila Raheja College of Business Management & Research, etc .

- In Chennai, activities were carried out in several schools and colleges including prominent colleges/schools such as Madras Veterinary College, Railway Mixed Hr Secondary School, Kendriya Vidyalaya, Ethiraj College for Women, SSN College, Guntur Subbiah Pillai Higher Sec. School for Girls, Sri Sankara Matriculation Higher Secondary School, etc.

- At Kolkata, the programs were undertaken in several schools and colleges including WB Urdu Academy, Baghbazar Women's College, Kendriya Vidyalaya, Swami Pragyananda Saraswati Vidyalaya, Lee Memorial School, Indian Institute of Engineering Science & Technology, BDM International School, The Children's Academy, Jogesh Chandra Girls Schools, Bikash Bharati Law College, St. Xavier's College, Apeejay School, Bidhannagar Municipal School, Old Hindu School, etc .

- In Bangalore, the activities were carried out in several schools and colleges including Kendriya Vidyalaya, Wisdom International, Ryan International School, Deen's Academy School, DPS Bangalore, MJV College of Engineering, GM Institute of Technology, Venkateswara Engineering College, BEL Primary/High/Degree School/College, Federal Public School, Sambram Engineering College, Surana College, St. Joseph's Indian Middle School, Baldwin Girls High School, Bishop Cotton School, Police Public School, Gnanajyoti School, HAL Secondary School, etc .

- At Hyderabad, the activities were carried out in several schools and colleges which include Indian Institute of Management & Commerce, Ratna Junior College, Sister Nivedita School, St. Joseph High School, St. Xavier High School, Manoranjitham Memorial High School, St. Louis Grammar School, Vidya Niketan High School, St. John's Grammar High School, Hanuman Vyayamshala High School, GATI School, Loyola Academy Junior College, Shanti Nikethan Degree Women's College, etc .

Guidance Note for activities in schools and colleges

- Taking of the Integrity Pledge by all participants of the event.

- Topics for Debates, Essay writing contests, Picture and Poster making contests
 - Highlighting aspects which challenge Integrity and Honesty in the School/ College
 - cheating / copying in examinations,
 - not attending classes or
 - not doing regular classwork and homework
 - Not obeying teachers
 - Bullying other students

 - Sharing personal experiences of Honesty and Integrity from his /her life. Give examples of how honesty is the best policy

 - Your dream of a corruption free India
 - Role of the Government
 - Role of the Public
 - Duties of students

 - Role of Technology in creating a corruption free India

- **Constitution of Integrity Clubs in schools and colleges, proposed activities for them :**
 - School Integrity Week / Day to be observed
 - Integrity Bulletin or Newsletter
 - Camps and Excursions
 - Guest Speakers to deliver lectures
 - Debates and Discussions
 - Poster Making , Slogan writing, Essay writing, Quiz and Elocution contests

Annexure M

Glimpses of various activities held during the week in some organizations and schools and colleges

Visits of the Commission



Shri K.V.Chowdary at Gas Authority of India Limited



Dr.T.M.Bhasin at Employees' Provident Fund Organisation

Cyclathon Walkathon / Human Chain



Formation of CVC Logo by Visakhapatnam Port Trust School Students at RK Beach, Visakhapatnam.



Bird's eye view of CVC logo formed by Visakhapatnam Port Trust School Students at RK Beach, Visakhapatnam.



Signature campaign organized during Vigilance Awareness Week - 2017 at RK Beach, Visakhapatnam.

Formation of CVC Logo with Visakhapatnam Port Trust School Students, Display of Sand Arts and Signature Campaign organized at RK Beach, Visakhapatnam on the eve of Vigilance Awareness Week - 2017



Display of Sand Art of Visakhapatnam Port Trust (VPT) and Dredging Corporation of India Limited (DCI) logos at RK Beach, Visakhapatnam.



Nukkad Nataks, Street Plays etc.



Gram Sabhas



Wall Paintings



Rangoli



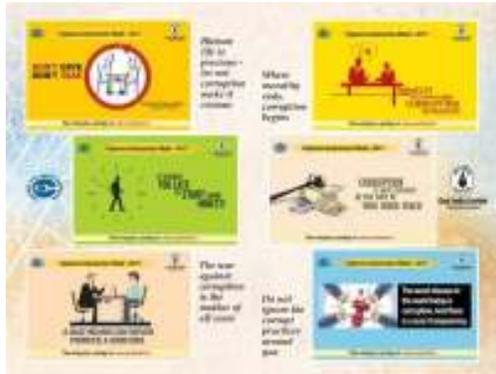
Schools and Colleges



Other Activities



Posters



Integrity Club



FORMATION OF INTEGRITY CLUB AT GOVT. V.Y.T. PG AUTONOMOUS COLLEGE, DURG, CHHATTISGARH



